

# 50% Funded NVQ's available with TSW Training Group

(Limited Time Only)

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## What are NVQ's?

NVQs are based on national occupational standards. These standards are statements of performance that describe what competent people in a particular occupation are expected to be able to do. They cover all the main aspects of an occupation, including current best practice, the ability to adapt to future requirements and the knowledge and understanding that underpin competent performance.

## Benefits of NVQ's

### Employers will benefit from:

- Improved staff performance and motivation.
- Improvements in the quality of service to customers.
- A workforce developed in the skills relevant to the business.
- Greater productivity, performance and competitiveness as the workforce will be motivated and happy, as the organisation has invested in their future skills.
- Lower staff turnover.
- A workforce who is up-to-date with the latest legislation and best practice.

### Employees will benefit from:

- A clearer understanding of their responsibility within their organisation.
- The opportunity to develop new skills, and accredit their knowledge. Bringing new ideas to the workforce. Whilst earning while they learn.
- One to one support from an experienced professional.
- Being highly motivated as the organisation has invested in them and their future.
- A qualification benchmarked against national performance standards of work-based, on the job learning.

## How are NVQ's achieved?

NVQs work by testing your abilities in the workplace. To complete an NVQ you need to prove that you can do certain work-related tasks. NVQs are assessed in a combination of ways: By portfolio - you build up evidence of what you've done at work; and by observation - an assessor watches you work and checks that you can do the tasks. The NVQ system is right for candidates who already have skills and want to increase them, but also for those who are starting from the beginning. As the system is so flexible, new ways of learning can be used immediately.

## 50% Funded NVQ's available with TSW Training Group:

- Construction (See attached pdf flyer for full list)
- Team Leading
- Management
- Customer Service
- Business Administration

## Why TSW Training Group

TSW Training Group is an award winning training provider offering professional learning and development programmes to both public and private sector organisations throughout Wales and the UK. Based in Bridgend and Caerphilly, TSW Training specialise in Apprenticeships, Leadership and Management Development, Quality Management, Teaching & Education skills, HR training, Construction training and Health & Safety training with a strong focus on creating positive impact and delivering results tailored to an organisation's needs. TSW Training is an approved training supplier for the Welsh Government and as such not only guarantee your organisation a very high level of service but have great experience in identifying funding opportunities to make your learning and development budget go that little bit further.

## Contact

If you would like to enquire about our funded NVQ's or training services please contact: Gareth Harris on 07929 526622 or [gareth.harris@tsw.co.uk](mailto:gareth.harris@tsw.co.uk).